

Augean North Sea Services (ANSS) is a subsidiary of Augean PLC, providing Complete Waste Management Services to the North Sea oil and gas industry, including Drilling Waste Management, Industrial Services, Decommissioning and Waste Services from our sites throughout the UK.

This policy supports the strategic direction of ANSS and provides a framework of objectives as part of our commitment to ensure the health, safety and welfare of our personnel, stakeholders, contractors, visitors and the public; protection of the environment; and maintaining customer satisfaction through service excellence.

The policy is driven from top level through Directors and Managers to every employee, is reviewed at least annually, and is made available to all interested parties.

We strive to achieve our health, safety, environmental and quality commitments by satisfying all legal and compliance obligations as a minimum; continually improving the Integrated Management System; and through following these key principles:

Health and Safety

- Promoting a generative safety culture and clear objectives including Target Zero for all Recordable accidents
- Recognising that our employees are our greatest asset and their health and safety is a top priority for the company
- Ensuring the health and safety risks arising from our activities are well controlled and injuries and ill health are prevented
- Sustaining a safe and healthy working environment by providing and maintaining appropriate plant and equipment; providing safe systems of work and ensuring safe storage, use, handling and transport of substances
- Providing all required instruction, information, supervision and other relevant health and safety information to employees, visitors and contractors to ensure health and safety risks arising from our activities are controlled and injuries and ill health are prevented
- Making available, as necessary, safety and protective equipment at no cost to employees
- Complying with all applicable legal and other requirements as a minimum
- Preventing injury and ill health to employees and others who may be affected by our activities.
- Providing adequate training to ensure employees are competent to do their work safely
- Engaging and consulting with employees on day-to-day health and safety conditions and providing advice and supervision on occupational health
- Maintaining effective emergency response procedures for potential incidents including, but not limited to, fire, major spillages or uncontrolled emissions

Quality

- Applying a consistent management focus on quality including clear objectives and the monitoring and evaluation of performance
- Motivating our employees to take ownership of their work and communicating the importance of customer satisfaction
- Understanding our customers' goals, embracing them and delivering to their expectations
- Providing ongoing training to advance the skills of our employees
- Identifying and solving problems to avoid compromising the quality of our services, and reviewing the effectiveness of actions taken to prevent recurrence

Environment

- Setting clear objectives including Target Zero for Environmental Incidents and regularly monitoring progress against them
- Recognising that the minimum acceptable level of environmental performance is that stipulated in environmental legislation
- Seeking to avoid and reduce the pollution of air, water and land that may result as a consequence of our activities
- Promotion of sustainable transport alternatives to, from and between Augean sites
- Ensuring that activities and building developments are sensitive to visual amenity and the local community, and the impact on ecology and wildlife habitats is benign, if not beneficial
- Providing suitable environmental training for appropriate personnel and promoting the general environmental awareness to all staff.

Operational improvement and corporate objectives shall be set on an annual basis and our performance is monitored through audits and inspections. We pursue a programme of continual improvement in all aspects of our business to achieve this high level of regulatory compliance and customer satisfaction.

Our Directors and Managers are committed to protecting and improving the working environment and employee health and safety by seeking continual improvements and periodic review of our management policies and objectives. Delivery of this policy is a business priority.

Each employee has a responsibility for their own safety and that of fellow employees and visitors, including the authority to stop a job if unsafe to proceed, along with the obligation to meet health, safety and environmental regulations, and provide a quality service to our customers.



Simon Gibb - Managing Director
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